

## European MOVE Projects

### OSER - Belgium

OSER means "Social Organisation and Network Enterprise" and aims at studying the Human Resources Management and social relations impacts of new organisational forms.

Based on an empirical research (case studies) carried out by LENTIC (research centre attached to the University of Liège), the findings have been translated by two other project partners (European Social Observatory – Brussels, and the Belgian Christian trade union) in a training game for social partners (both trade unions delegates and HR directors).

### LENTIC / University of Liège

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### INTERPRISE - Italy

Aim of the project INTERPRISE—VIRTUAL ENTERPRISE AMONG SMEs OF CAMPANIA is to realise an electronic information and communication network among 40 Small and Medium Enterprises of Campania in order to develop a technical-organisational model of network among SMEs (Small and Medium Enterprises).

During the training phase the attending enterprises are acquired. They mainly come from

the computer business and from the advanced services field. All the operating tools necessary to implement and to manage the network will be able to perform better, e. g. through creating a more competitive "Business System", managing together some business functions such as accounting, personnel management, and using the network to update their own technical and management know how.

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### AIR - Italy

The AIR project (Aziende in Rete - networked enterprises) in Southern Tyrol aims at promoting the awareness of SMEs for Information and Communication Technologies (ICT), training opinion leaders, representatives of trade associations and workers, developing and introducing ICT-applications specific to the participating companies, developing intern and extern information systems specific to the participating companies and promoting

transparency of information and adapting the Corporate Identity to the necessities of the Information Society. This is reached by training, the development and introduction of information and communication technology and consulting.

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### INKONETZ - Germany

The aim of the InKoNetz project is the development and application of a concept for an integrated co-operation management for Small and Medium Sized Enterprises. This management concept should support the internal co-operation for project acquisition, the building of teams and project realisation that is crucial for the success of a networked enterprise.

The concept is developed in close collaboration with the participating SMEs and includes organisational and technical measures. The organisational basis for the integrated co-operation management is constituted by a strengthening of the co-operation structures built on self-organisation.

The technical agenda focuses on the (further) development and introduction of systems for computer support of co-operative work (groupware) facilitating internal co-operation.

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## **MOVE**

MOVE is an European partnership of projects dealing with the different socio-organisational and technical aspects related to the transformation of organisations towards virtual enterprises.

The four different projects, funded by the European Social Fund program ADAPT (<http://www.europs.be/>), though each dealing with many aspects of virtual enterprises, are sharing the goal of enabling enterprises to cope with the challenges of the new organisational forms related to the use of New Information and Communication Technologies.

In order to meet this objective, researchers, consultants, trainers and technicians are analysing different organisational settings in order to better understand the many stakes that are linked to such a move/shift, and to provide adequate measures for it.

MOVE will be funded until autumn 2000.

## **Common Work**

The collaboration within the transnational MOVE partnership has enabled a broad view on different issues and solutions in different European regions and led to the creation and refinement of different outputs. These include several papers on organisational and technical issues, as well as an action guide to enable SMEs to manage the challenges of transforming to a virtual or networked organisation.

# **MOVE**

## **Moving Organisations towards Virtual Enterprises**



**A European Co-operation  
of ADAPT projects funded  
by the European Community**

<http://www.informatik.uni-bonn.de/~prosec/inkonetz/partner/move.html>